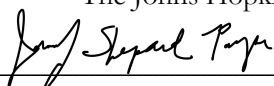


CURRICULUM VITAE

The Johns Hopkins University School of Medicine



Jennifer Shepard Payne, Ph.D., LCSW-C

December 13, 2022

DEMOGRAPHIC AND PERSONAL INFORMATION**Current Appointments**

2021-present Research Faculty and Clinician, Kennedy Krieger Institute, Center for Child and Family Traumatic Stress
Assistant Professor, Johns Hopkins University School of Medicine, Department of Psychiatry

Personal Data

Business Address 1741 Ashland Avenue, Baltimore MD 21205
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Fax 443-923-5935
E-mail PayneJ@kennedykrieger.org; jpayne39@jh.edu

Education and Training (*in chronological order, earliest first by start date under each subcategory*)

Undergraduate
1982-1987 B.A., Psychology, UCLA, Los Angeles CA
Graduate
1989-1991 Masters, Social Work, California State University, Long Beach CA
Doctoral
2004-2011 Doctorate, Social Welfare, UCLA, Los Angeles, CA

Professional Experience (*in chronological order, earliest first*)

2010-2011 Instructor, University of California Los Angeles (UCLA) Department of Social Welfare
2011-2011 Adjunct Professor, University of Southern California Virtual Academic Center, School of Social Work
2011-2014 Assistant Professor, Jane Addams College of Social Work, University of Illinois at Chicago
2014-2017 Assistant Professor, School of Behavioral and Applied Sciences, Azusa Pacific University
2017-2021 Associate Professor, School of Behavioral and Applied Sciences, Azusa Pacific University
2021-present Research Faculty and Clinician, Kennedy Krieger Institute, Center for Child and Family Traumatic Stress (CCFTS)
2021-present Assistant Professor, School of Medicine, Department of Psychiatry, Johns Hopkins University

PUBLICATIONS:**Original Research [OR]**

1. **Payne, J.S.** "Saints don't cry": Exploring messages surrounding depression and mental health treatment as expressed by African-American Pentecostal preachers. *Journal of African American Studies*, 2008;12(3), 215-228.
2. **Payne, J.S.** Variations in pastors' perceptions of the etiology of depression by race and religious affiliation: findings from the clergy depressive counseling survey. *Community Mental Health Journal*, 2009;45(5), 355-365.
3. Kang, S.Y., Howard, D., Kim, J., **Payne, J.S.**, Wilton, L., Kim, W., Maramba, D. English language proficiency and lifetime mental health service utilization in a national representative sample of Asian Americans in the USA. *Journal of Public Health*, 2010;32(3), 431- 439. Joint authorship.
4. **Payne, J.S.** Influence of race and symptom expression on clinicians' depressive disorder identification in African American men. *Journal of the Society for Social Work and Research*, 2012;3(3), 162-177.

5. **Payne, J.S.** The influence of secular and theological education on pastors' depression intervention decisions. *Journal of Religion and Health*, 2014;53(5), 1398-1413, doi: 10.1007/s10943-013-9756-4.
6. **Payne, J.S., Galvan, F.H., Williams, J.K., Prusinski, M., Zhang, M., Wyatt, G., Myers, H.** Impact of childhood sexual abuse on the emotions and behaviours of adult men from three ethnic groups in the USA. *Culture, Health, and Sexuality Journal*, 2014;16(3), 231-245.
7. **Payne, J.S.** Social determinants affecting major depressive disorder diagnostic accuracy for African American men. [Special issue: Social Determinants of Behavioral Health]. *Best Practices in Mental Health*, 2014;10(2), 51-58.
8. **Walton, Q.L., Payne, J.S.** Missing the mark: Cultural expressions of depressive symptoms among African American women and men. *Social Work in Mental Health*, 2016; DOI: 10.1080/15332985.2015.1133470. Joint authorship.
9. **Payne, J.S., Hays, K.** A spectrum of belief: A qualitative exploration of candid discussions of clergy on mental health and healing. *Mental Health, Religion and Culture* 2016;19(6), 600-612.
10. **Payne, J.S.** "It's kind of a dichotomy": Thoughts related to calling and purpose from pastors working and counseling in urban resource-poor communities. *Journal of Religion and Health*, 2017;56(4), 1419-1435.
11. Rawlings, M.A., Gonzalez-Castaneda, R., Valdovinos, I.C., **Payne, J.S., Yu, C.H.** Spiritually Responsive SBIRT in Social Work Education. *Journal of Social Work Practice in the Addictions*, 2019;19:1-2, 57-77, DOI: 10.1080/1533256X.2019.1590702. Joint authorship.
12. **Hays, K., Payne, J.S.** Lived experience, transparency, help, and humility: Four characteristics of clergy responding to mental and emotional problems. *Journal of Pastoral Care & Counseling*, 2020;74(1), 4-11. <https://doi.org/10.1177/1542305019872437>. Joint authorship.
13. **Payne, J.S.** On the intersection of faith background and mental health beliefs: What MSW Students Learned About Themselves. *Social Work and Christianity*, 2021; 48(3), 308-322. DOI: 10.34043/SWC.48I3.242
14. Lehmann, C. S., Whitney, W. B., Un, J., **Payne, J. S., Hamilton, S., Worku, T., Fernandez, N.** Hospitality towards people with mental illness in the church: A cross-cultural qualitative study. *Pastoral Psychology*, 2022 71:1-27. doi: 10.1007/s11089-021-00982-1. Joint authorship.
15. Kaufman, J., **Payne, J.S., Khan, M., Mancini, J., Summers White, Y.** Transgenerational epigenetic inheritance and systemic racism in America. *American Journal of Psychiatry*, 2022 (under review).

Book Chapters, Monographs [BC]

1. **Payne, J.S.** Service providers and diversity [Encyclopedia entry]. In L.H. Cousins (Ed.), *Encyclopedia of Human Services and Diversity*, 2014; Vol. 3 (pp. 1182-1185). Thousand Oaks, CA: Sage Publications, Inc.
2. **Payne, J.S., Gaston, G.** Saved, sanctified and having sex: Religiosity, spirituality and HIV/STI prevention among college students. 2015. In Wilton, L., Palmer, R.T., and Maramba, D. (Eds.), *Understanding HIV and STI Prevention for College Students* (pp. 131-149). New York, NY: Routledge Press.

Books, Textbooks [BK]

1. **Payne, J.S.** (Dec 1, 2022) *Out of the Fire: Healing Black Trauma Caused by Systemic Racism Using Acceptance and Commitment Therapy*. New Harbinger Publications.

Other Publications:

Editorials [ED]

1. **Payne, J.S.** On mastering the ability to hear the voice of those we serve [Diversity Column: The Intersection of Race and Faith]. *North American Association of Christians in Social Work Catalyst*, 2015;58(1), pg.5. Retrieved from <http://www.nacsw.org/Publications/Catalyst/Catalyst0115Web.pdf>
2. **Payne, J.S.** Faith integration and intersectionality integration: Can we do both? [Diversity Column: The Intersection of Race and Faith]. *North American Association of Christians in Social Work Catalyst*, 2016;59(1), pg.5. Retrieved from <http://nacsw.org/Publications/Catalyst/Catalyst1016Web.pdf>
3. **Payne, J.S.** I keep on shifting: On the intersection of being a Black woman minister in the academy. In Women of Color in the Academy: A Series by Diversity Public Scholars. *National Center for Institutional Diversity* (2018), located at: <https://medium.com/national-center-for-institutional-diversity/i-keep-on-shifting-on-the-intersection-of-being-a-black-woman-minister-in-the-academy-4fb2db31c478>
4. **Payne, J.S.** (2020, June 15). George Floyd's curb is my curb too. Published at "The Faculty" section of *Medium*, located at: <https://medium.com/the-faculty/george-floyds-curb-is-my-curb-too-ba4664527f82>

Media Releases or Interviews [MR]

2021 Podcast episode: "Mending Racial Trauma with Carynne Williams and Jennifer Shepard **Payne**", May 25,

- 2021 *Psychologists Off the Clock*. Retrieved from <https://offtheclockpsych.com/mending-racial-trauma/>
- 2021 Podcast Episode: “Dr. Jennifer S Payne”, Oct 12, 2021 *Voices & Values* Podcast. Retrieved from <https://anchor.fm/voices-values>
- 2021 Facebook Live Interview: “Heal The Soul: How To Overcome Race Based Trauma”, Dec 20, 2021 *Living Well Show*. Retrieved from <https://www.facebook.com/LivingWellShow/videos/898257060887089>
- 2022 Linked-In Live Interview: “Treating Systemic Trauma in the African American Community”, Nov 17, 2022 *Psychotherapy Networker*. Retrieved from <https://www.linkedin.com/video/event/urn:li:ugcPost:6998678497002995712/>
- 2022 Podcast episode: “ACT for Healing Black Racial Trauma with Jennifer Shepard **Payne**”, Nov 30, 2022 *Psychologists Off the Clock*. Retrieved from <https://offtheclockpsych.com/act-for-healing-black-racial-trauma/>

Published Curricula [PC], Learner Assessment Tools, Educational Evaluations, Assessment/Evaluation Instruments [PC]

- 2013 Adams, J.M., Graham, A., Grullón, M., Morshed, T., **Payne, J.S.**, Polnaszek, A.M., Reimer, C., Ronsheim, D.M., Sandoval, J.A., Topping, S., Wennerstrom, A. (2013). Mental Health and Substance Abuse Curriculum for Laity. Laity Curriculum Development Workgroup, *National Network to Eliminate Disparities in Behavioral Health*. Joint authorship.

Other Media [OM] (Videos, Websites, Blogs, Social Media, etc.)

- 2018 Mental health educational video directed by J. **Payne**. “Candid discourse: Diverse views on mental health in the Black church” Version 1, Number 1, Publisher: Converge Design Media Group, LLC, 10/31/18, Retrieved from <https://youtu.be/QThNeq2mug>

EXTRAMURAL Funding

Research Extramural Funding

Current

Pulling Out Of Fire Pilot Group
 IRIE Mind – Black Mental Health Project
 Mind in the City, Hackney and Waltham Forest
 8 – 10, Tudor Road
 London

Previous

2005-2006

“Dose Response Effects of Estrogen Augmentation in Mood & Memory in Perimenopausal Depression”

NARSAD (06806-001)

Direct costs unknown

P.I.: Melinda Morgan, Ph.D.

My role: Research associate, 10% effort

2006-2008

Council on Social Work Education Minority Doctoral Fellowship in Mental Health Leadership
 SAMHSA

\$62,100 plus tuition

Fellowship recipient, 0% effort

2009-2011

“Coping among Ethnic Men Sexually Abused as Children”

NIH/ NIMH (5P50MH073453-03)

\$112,326

P.I.: Frank Galvan, PhD

My Role: Project Manager 30% effort

2012-2015

“Decision-Making Processes of Urban Pastors Who Counsel Individuals (Urban Pastor’s Study)”

John Templeton Foundation (36074)

\$100,670

P.I.: Jennifer Shepard Payne, PhD

2015-2018 “SBIRT Training Initiative among Allied Health Professional Disciplines at Faith-Based Colleges”
 SAMHSA
 \$935,831
 P.I.: Rachel Castaneda, PhD
 My Role: Faculty Preceptor Liaison, 10% effort

2018-2021 “Hospitality and Belonging: Developing a Christian Response to Mental Illness within North American Churches”
 Louisville Institute
 \$45,000
 Co-P.Is.: William Whitney, PhD, Curtis Lehmann, PhD, Jennifer Payne, PhD, Stephen Hamilton, Tsegamlak Worku

Educational Extramural Funding

Previous

2019-2021 *LA County Dept. of Public Health Substance Abuse Prevention and Control Training Services*
 Funder: Los Angeles County Department of Public Health
 Direct costs unknown
 P.I.: Rachel Castaneda, PhD, MPH
 My Role: Workforce Trainer, 10% effort

INTRAMURAL Funding

Research Intramural Funding

Previous

2004 *Olive Stone Departmental Fellowship*
 University of California, Los Angeles (UCLA)
 \$10,000
 Fellowship recipient, 0% effort

2006 *Bergman Mental Health Fellowship*
 UCLA Department of Social Welfare
 \$10,000
 Fellowship recipient, 0% effort

2006-2007 *“Clergy Depression Counseling Survey”*
 UCLA Graduate Research Mentorship Fellowship
 \$18,000
 P.I.: Jennifer Shepard Payne

2007 *Graduate Summer Research Mentorship Fellowship*
 University of California Los Angeles
 \$6,000
 Fellowship recipient, 0% effort

2010 *Misdiagnosis Hypotheses: An Experiment Assessing Licensed Clinicians’ Ability to Diagnose Depression in African American Males*
 UCLA Graduate Division Dissertation Year Fellowship
 \$18,000 plus tuition
 P.I. - Jennifer Payne; Doctoral Chair – Stuart Kirk, DSW

2011-2013 *Under-Represented Faculty Recruitment Program*
 University of Illinois at Chicago
 \$30,000

2012 *UIC Faculty Scholarship Support Program Award*
 University of Illinois at Chicago
 \$7000

2014 *Faculty Research Council Planning Grant Awardee*
 Azusa Pacific University
 \$3000

2017-2019 *Junior Research Faculty Mentoring Program Awardee*
 Azusa Pacific University

\$5000 and teaching reduction

Educational Intramural Funding

Previous

2017-2018

Innovative Teaching Grant Awardee

Azusa Pacific University

\$3000

CLINICAL ACTIVITIES

Clinical Focus

I have been a Licensed Clinical Social Worker (LCSW) since 1998, and my clinical experience serving urban Blacks and other disadvantaged populations span decades. While trained in various evidence-based interventions, I am master trained in Acceptance and Commitment Therapy (ACT). I am being mentored by Dr. Robyn Walser, a reputable ACT for Trauma trainer, to become an ACT Peer-Reviewed trainer (the highest training level). I have developed a culturally tailored model to provide ACT specifically for racial and intergenerational trauma that African Americans experience. The model is being implemented in various parts of the United States and in Europe.

Certification

Boards, other specialty certification

1998-present California, #LCS19053 – Licensed Clinical Social Worker with the Board of Behavioral Sciences, CA

2022-present Maryland, #28510 – LCSW-C (Certified-Clinical) with the Maryland Board of Social Work Examiners

Clinical (Service) Responsibilities

1988-1992 *Medical Case Worker I*, Los Angeles County Department of Health Services Provided short-term counseling and referral for patients from Hubert H. Humphrey Comprehensive Health Center.

1993 *Children's Services Worker II*, L.A. Co. Dept. of Child and Family Services Protective services worker for adoptive children and adoptive applicants.

1995 *Psychiatric Social Worker I*, Los Angeles County Department of Mental Health Discharge planner for chronic mentally ill adults at Metropolitan State Hospital.

1995-1996 *Psychiatric Social Worker I*, Kedren Mental Health Center, Los Angeles CA Therapist for mentally or emotionally ill children and their families.

1996-1999 *Foster Care Social Worker*, Koinonia FFA/ Inglewood Foster Family Agencies Case manager for minors in foster care and their foster families.

Clinical Program Building / Leadership

1994 *Counseling Department Manager*, Assoc. for Retarded Citizens, Compton CA Manager of the counseling department of a sheltered workshop for the developmentally disabled.

1999-2001 *Psychiatric Social Worker II*, Los Angeles County Public Defender's Office Psychiatric consultant for lawyers defending minors in custody and on probation at Compton Superior Courthouse.

2001-2004 *Supervising Psychiatric Social Worker*, L.A. County Dept. of Mental Health Clinical and administrative supervisor of the Master of Social Work therapists and case managers at Augustus Hawkins Mental Health Center's Adult Outpatient Department, Los Angeles County Department of Mental Health.

2007-2008 *Clinical Supervisor*, Starview Mental Health Center, Rancho Dominguez CA Provision of clinical supervision and mental health consultative services for Master of Social Work and Marriage and Family Therapy interns working at a wraparound program for emotionally troubled youth.

2006-2011 *Clinical Supervisor*, Personal Involvement Center, Los Angeles CA Provision of clinical supervision and mental health consultative services for Marriage and Family Therapy interns and Associate Social Workers employed at an outpatient mental health agency serving youth and their families.

2019-present *Owner and Practitioner*, DTG Counseling and Consulting, Torrance CA Owner of a specialty private practice geared toward e-counseling, e-coaching and consultation with individuals suffering from anxiety or trauma.

2021 Developer/ coordinator of an ACT clinic within the Kennedy Krieger Traumatic Stress Center

Development of nationally/internationally recognized clinical standard of care (may not be published in peer-reviewed journals):

- 2021 *Culturally Tailored ACT: Targeting Black Racial Trauma*. [international online workshop presented]. PRAXIS promoted online course series, 8 CEU hours, <https://www.praxiscet.com/> (2021, May 28, June 4, June 11 & June 18). Note: this information has not been presented elsewhere; it is based on a culturally-tailored evidence based intervention that I have developed.
- 2022 *Culturally Tailored ACT: Targeting Black Racial Trauma*. [international online workshop presented]. PRAXIS promoted online course series, 8 CEU hours, <https://www.praxiscet.com/> (2022, May 20, May 27, June 3 & June 10). This information is based on the culturally-tailored evidence based intervention I developed.

EDUCATIONAL ACTIVITIES

Educational Focus

My teaching philosophy is heavily influenced by my desire to increase the number of mental health practitioners with a solid foundation in culturally competent assessment and intervention. My pedagogy has been influenced by my extensive experience as a mental health manager in community-based settings with oppressed populations and several university-level teaching experiences. I have developed a style that challenges individuals to think through their clinical decision-making processes via presenting a hands-on, practical, and pragmatic approach to teaching. I bring extensive practice experience to the classroom, and I have found students appreciate the real-world examples I present in class.

Teaching

Classroom instruction

JHMI/Regional

- 2006-2008 *Teaching Assistant*, UCLA Psychology Department; Psychology 127 – Abnormal Psychology
- 2006 *Teaching Associate*, UCLA Department of Social Welfare; SW 201A - Human Behavior in the Social Environment
- 2007 *Teaching Associate*, UCLA Department of Social Welfare; SW 202A – Dynamics of Human Behavior
- 2009 *Co-Instructor*, UCLA Department of Social Welfare; SW 285G – Research in Social Welfare (Mental Health)
- 2010 *Instructor*, UCLA Department of Social Welfare; SW 285G – Research in Social Welfare (Mental Health)
- 2011 *Adjunct Professor*, University of Southern California; SW 543 – Social Work Practice with Individuals
- 2011-2014 *Assistant Professor*, University of Illinois at Chicago; SW 586 - Mental Health Practice III
- 2011-2014 *Assistant Professor*, University of Illinois at Chicago; SW 587 - Mental Health Practice IV
- 2014-2017 *Assistant Professor*, Azusa Pacific University SocW 536– Advanced Clinical Practice, Adult Behavioral Health and Diagnosis
- 2014-2017 *Assistant Professor*, Azusa Pacific University SocW 524 –Practice II – Intervention and Evaluation
- 2014-2017 *Assistant Professor*, Azusa Pacific University SocW 541 - Capstone Leadership Instructor
- 2017-2021 *Associate Professor*, Azusa Pacific University SocW 536– Advanced Clinical Practice, Adult Behavioral Health and Diagnosis
- 2017-2021 *Associate Professor*, Azusa Pacific University SocW 524 –Practice II – Intervention and Evaluation
- 2017-2021 *Associate Professor*, Azusa Pacific University SocW 541 - Capstone Leadership Instructor
- 2017-2021 *Associate Professor*, Azusa Pacific University SocW 511, Intro to Social Work
- 2017-2021 *Associate Professor*, Azusa Pacific University SocW 546, Family Therapy in Context

Clinical instruction

Regional

- 2021 *The Benefits of Culturally Tailored ACT for African Americans*. Guest lecture, Bay Area Trauma Recovery Clinical Services (BATRCs, <https://www.traumarecoveryclinic.org/>), 4/15/21, Berkeley California

CME instruction

International

- 2021 *Healing the healers: When BIPOC trauma workers are traumatized*. [international online workshop, one in a six-part series called *Self-Care and Radical Healing Among BIPOC Therapists on the Front Lines: Using Contextual Behavioral Science to Navigate Multiple Pandemics*, 5/10/21-6/21/21]. PRAXIS promoted online course series, 8 CEU/CME hours, <https://www.praxiscet.com/>

Workshops /seminars

JHMI/Regional

1. June 2015. Cultural humility: Lessons on tailoring mental health training for specific church settings. Workshop presentation, *NACSW California Chapter Annual Conference*, Fresno CA
2. February 2020. Using Acceptance and Commitment Therapy (ACT) to Treat Anxiety & Trauma in Black Christians from Urban Areas. Workshop presentation at the *North American Association of Christians in Social Work (NACSW-CA) state conference*, Cal Baptist University, Riverside, California.

National

1. October 2010. Creating videotaped scenarios to enhance the diagnostic competence of social work practitioners. Skills Workshop, *Council on Social Work Education Annual Program Meeting*, Portland Oregon.
2. April 2014. Helping our spiritual helpers: Enhancing social workers' nurturance of Black pastors and the Black church. Workshop presentation, *National Association of Black Social Workers 46th Annual Conference*, Indianapolis IN.
3. November 2014. Urban pastors' views on behavioral health needs, counseling and referral in churches located in resource-poor communities. Roundtable presentation at the 142nd Annual Meeting and Exposition of the *American Public Health Association (APHA)*. New Orleans LA.
4. October 2015. (with Walton, Q.) Improving cultural competence in detecting depression symptoms in African Americans. Workshop presentation, *Council on Social Work Education Annual Program Meeting*, Denver CO.
5. November 2016. (with Noel, L.T., Robinson, M.A. & Velez-Ortiz, D.). Addressing the needs of vulnerable populations through interprofessional education, research, and practice. Connect Session of the Council on Social Work Education (CSWE) Council on Racial, Ethnic, and Cultural Diversity, *CSWE Annual Program Meeting*, Atlanta Georgia.
6. October 2017. (with Trammel, R.) Improving religious literacy toward our responsiveness to current political and social issues. Workshop presentation at the *Council on Social Work Education (CSWE) Annual Program Meeting*, Dallas Texas.
7. October 2017. P.O.O.F: An innovative program addressing trauma in probation department-affiliated youth. Workshop presentation at the *Council on Social Work Education (CSWE) Annual Program Meeting*, Dallas Texas.
8. November 2018. Black church leaders' views on mental illness: Social determinants of health applied. Workshop presentation at the *Council on Social Work Education (CSWE) Annual Program Meeting*, Orlando Florida.
9. October 2019. (with Clarkson-Hendrix, M., Kohn, R.M. & Morton, L.G.). Social Work Faculty with Disability: Aligning Social Work Values and Education. CONNECT session of the CSWE Council on Disabilities and Persons with Disabilities, *Council on Social Work Education (CSWE) Annual Program Meeting*, Sheraton Denver Downtown Hotel, Denver Colorado.
10. October 2019. (with Clarkson-Hendrix, M.) Translating research to prepare social workers supporting people with disabilities. Panel presentation at the *Council on Social Work Education (CSWE) Annual Program Meeting*, Sheraton Denver Downtown Hotel, Denver, Colorado.
11. November 2020. Applying the Social Determinants of Health to Acceptance and Commitment Therapy (ACT) for Traumatized Urban Blacks [interactive virtual workshop]. *Council on Social Work Education (CSWE) 66th Annual Program Meeting* (virtual).
12. March 2021. (with Stoddard, J.A., Scarlet, J. & Herold, M.) From Fraud to Fierce: How Acceptance and Commitment Therapy Helped Us Overcome Imposter Syndrome (and can help you too!) [Roundtable discussion]. Resilience and Recovery: From Research to Practice - *Anxiety and Depression Association of America Annual Conference* (virtual)
13. September 2021. Trauma in the house of God: Faith, personal, and intergenerational considerations. Workshop presentation at the national *Church Mental Health Virtual Summit '21*, located at <https://church-mental-health-summit-2021.heysummit.com/>
14. June 2022. Pulling out of fire: A culturally tailored Acceptance and Commitment Therapy model addressing Black racial trauma. Workshop presentation for the *National Association of Black Social Workers*, located at <https://web.cvent.com/event/f8f24974-021f-418b-ad1e-7bb4f27bf515/summary>
15. June 2022. The Diffusion of defusion: Disseminating and promoting contextual behavioral science through popular media. Panel presentation at the *Association for Contextual Behavioral Science World Conference*, San Francisco CA.

International

1. October 2012. (with Dyer, J.) Lessons for training black clergy in mental health: What do we know? Skills Workshop, *North American Association of Christians in Social Work international conference*, St. Louis Missouri.
2. November 2016. (with Hays, K.) An emerging theory of clergy experience & response to mental illness. Workshop presentation at the *North American Association of Christians in Social Work international conference*, Cincinnati Ohio.
3. November 2016. The resilience factor: How pastors of color address urban community trauma. Workshop presentation at the *North American Association of Christians in Social Work international conference*, Cincinnati Ohio.
4. November 2017. Creating culturally responsive emotional care ministries in Black churches. Workshop presentation at the *North American Association of Christians in Social Work (NACSW) international conference*, Charlotte North Carolina.
5. November 2019. What MSW Students Learned from Their Denomination About Mental Illness. Workshop presentation at the *North American Association of Christians in Social Work (NACSW) international conference*, Indianapolis Indiana.
6. July 2020. (with Masuda, A., Rosen, D., Payne, Loureiro, L., & Lou, H. Providing Culturally-Appropriate ACT. [Panel presentation]. *Association for Contextual Behavioral Analysis (ACBS) World Conference*, New Orleans, LA, United States, https://contextualscience.org/wc2020online_program.
7. June 2021. (with Walser, R., Westrup, D., Scarlet, J., & Morris, M. ACT in the Treatment of Trauma: Clinical Panel on Emotional Processing, Recovery, and Growth [Panel discussion]. Association for Contextual Behavioral Analysis (ACBS) World Conference (virtual)
8. November 2021. Presenting POOF (Pulling Out Of Fire): A program for black racial trauma. Workshop presentation at the *North American Association of Christians in Social Work (NACSW) international conference*, Glendale California.
9. October 2022. Emotional and Spiritual Needs of Therapists of Color in Trying Racial Times – workshop presenter, *North American Association for Christians in Social Work (NACSW) international conference*, Chicago, IL.
- 10.

Mentoring

Pre-doctoral Advisees /Mentees

- 2013-2016 *Quenette Walton, Ph.D.* - Assistant Professor at the Graduate College of Social Work, University of Houston. We completed and published a systematic research synthesis together while she was a doctoral student at the University of Illinois at Chicago (Original Research Publication #8).
- 2014-2020 *Krystal Hays, Ph.D., LCSW* – Assistant Professor and Director of the Doctoral Social Work Program at California Baptist University. We completed research and published two articles on data that I possessed, starting when she was a doctoral student at the University of Southern California (Original Research Publications #9 & #12).
- 2015 *Lizbeth Gaona, Ph.D.* – Assistant Professor at California Baptist University. When she was a doctoral student at the University of Southern California, I mentored her teaching. She also guest-lectured in my class, 2015 Spring SocW 524, Practice II: Intervention and Evaluation in the masters of social work program at Azusa Pacific University, where she taught Cognitive Behavioral Therapy.

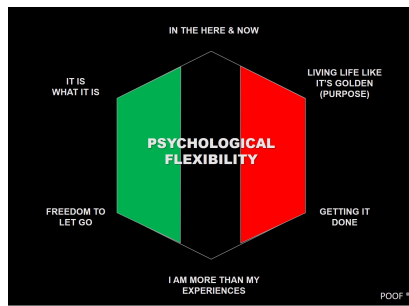
Educational Program Building / Leadership

- 2021-present *Lizbeth Gaona, Ph.D.* – Assistant Professor at California Baptist University. I am administratively supervising her volunteer work as she designs/creates a Dialectical Behavioral Therapy (DBT) program for an organization that I am on the board of directors – www.mendminds.org

RESEARCH ACTIVITIES (in chronological order, earliest first by start date under each subcategory)

Research Focus

My research focuses on mental health service access and quality for disadvantaged populations. The public health significance of my research lies in the importance of assessing and improving the provision of quality mental health care for resource-poor groups. I have been a Principal Investigator for several funded studies, and I have engaged in and published studies utilizing qualitative, quantitative, and mixed methodologies. My findings from earlier research studies led to my present research thrust – developing and empirically testing a culturally tailored intervention for African American trauma called POOF®.



Research Program Building / Leadership Not applicable

Research Demonstration Activities to external audience, on or off campus - Not applicable

Inventions, Patents, Copyrights

2021 **S#90807201** - Trademark – POOF (Pulling Out of Fire), Registered trademark for culturally tailored intervention model under “education services, namely, training educators in the field of racial trauma and providing curricula in connection therewith”, 7/1/2021

Technology Transfer Activities (e.g. Company Start-ups) - Not applicable.

SYSTEM INNOVATION AND QUALITY IMPROVEMENT ACTIVITIES

System Innovation Focus

I am the first Assistant Professor/ research professional ever hired at Johns Hopkins who is a trained specialist in social work/ social welfare. This is innovative and important because as Kennedy Krieger and Johns Hopkins moves toward establishing their *Center for the Neuroscience of Social Injustice*, there is a need for research staff who understand the systemic issues involving trauma. Thus, while expert neuroscientists are needed, researchers trained in systems theory are needed as well. I have been thoroughly trained in the impact of social influences and injustices on child and adult development.

System Innovation and Quality Improvement Program Building/Leadership:

2020-present Board of director’s member, *MEND* (www.mendminds.org)
 MEND is an innovative non-profit organization which was created in 2020 after the George Floyd incident. MEND is a quickly growing international “army” of over 16,000 clinicians of color who have committed to provide free (pro bono) trauma treatment and care to two patients a year from ethnic communities. In return, these clinicians are able to benefit from discount trauma training. We collectively are in the process of becoming trained in treatment modalities that demonstrate high rates of efficacy in addressing complex trauma, such as EMDR, ACT, DBT, and TF-CBT. These culturally sensitive trainings are being conducted through partnership with the most well-known trainers in each respective modality.

ORGANIZATIONAL ACTIVITIES *(in chronological order, earliest first by start date under each subcategory)*

Institutional Administrative Appointments

University of California, Los Angeles (UCLA):

2008-2011 Co-Facilitator, UCLA Ph.D. Professional Development Workshops

University of Illinois at Chicago, Jane Addams College of Social Work (JACSWS):

2011-2012 Committee member, UIC Chancellor’s Committee on the Status of Blacks

2011-2013 Committee member, JACSWS Mental Health Concentration Committee

2011-2014 Committee member, JACSWS Social Work Practice Foundation Committee

2013-2014: Sub-committee member, JACSWS Excellence in Social Work Education Awards Committee

2013-2014: Committee chair, Jane Addams College of Social Work (JACSWS) Mental Health Concentration

Committee

2013-2015: Committee member, JACSWS Executive Committee

Azusa Pacific University

2017-2020 Faculty Senate Council Member, Azusa Pacific University

Editorial Activities

Editorial Board appointments

2013-2016 Editorial Review Board Member, *Journal of the Society for Social Work and Research* (University of Chicago Press)
2018-present Editorial Board Member, *Journal of Religion and Health* (Springer)
2021-present Editorial Board Member, *Social Work in Mental Health* (Taylor & Francis)
2022-present Editorial Board Member, *Journal of Contextual Behavioral Science* (Elsevier)

Journal peer review activities

2013-2016 Reviewer, *Progress in Community Health Partnerships Journal* (**Johns Hopkins University Press**)
2014-Present Reviewer, *Social Work in Mental Health Journal* (Routledge)
2015-Present Reviewer, *Journal of Black Psychology* (Sage)
2015-Present Reviewer, *Journal of Affective Disorders* (Elsevier)
2017-Present Reviewer, *Social Work and Christianity Journal* (NACSW)
2017-2018 Reviewer, *Journal of Religion and Health* (Springer)

Other peer review activities [non medico-legal]

2013-2014 Abstract reviewer, *Annual Conference on Medicine and Religion*, University of Chicago.
2016-Present Abstract reviewer, *Annual North American Association of Christians in Social Work* Conference.
2016-Present Abstract reviewer, *Council on Social Work Education* Annual Program Meeting.

Advisory Committees, Review Groups/Study Sections

2015-2018 Appointed Member: Council on Racial, Ethnic and Cultural Diversity (Commission for Diversity and Social and Economic Justice), Council on Social Work Education (CSWE).
2018-2021 Appointed Member: Council on Disability and Persons with Disabilities (Commission for Diversity and Social and Economic Justice), Council on Social Work Education (CSWE).
2020-present Board Member, MEND, <https://mendminds.org/our-board>
2020-present Co-Coordinator, executive committee of the Diversity, Equity and Inclusion Special Interest Group, Association for Contextual Behavioral Science (International Evidence-Based Intervention Organization)
2020-2022 Member, ACBS DEI Committee (internal governance group), Association for Contextual Behavioral Science

Professional Societies (when you include additional duties for the society, move "Member" to its own line; see examples)

1985-present Member, Zeta Phi Beta Sorority, Incorporated (ZΦB)
2020-2021 ZΦB Mental Health Committee Coordinator
2000-present Member, National Association of Black Social Workers (NABSW)
2000-present Member, National Association of Social Workers (NASW)
2005-present Member, Council on Social Work Education (CSWE)
2015-2018 Councilor, CSWE Council on Racial, Ethnic and Cultural Diversity
2018-2021 Councilor, CSWE Council on Disability and Persons with Disabilities
2006-present Member, Society for Social Work Research (SSWR)
2008-present Member, North American Association of Christians in Social Work (NACSW)
2017-present Member, Association for Contextual Behavioral Science (ACBS)
2020-present Member, ACBS DEI Committee
2020-present Co-coordinator, ACBS DEI-SIG Executive Committee
2020-present Member, Anxiety and Depression Association of America (ADAA)

Consultantships

2018-present Consultant, DTG Counseling and Consulting (private practice)

RECOGNITION

Awards, Honors

2008 Scholar, Emerging Scholars Interdisciplinary Network Empirical Summer Program in Applied Multi-Ethnic Research, University of Michigan, Ann Arbor (\$3,000 plus tuition)

- 2010 Travel stipend (\$500), Robert Woods Johnson Conference Attendance, Health Care Change in the United States: Working with the Community Tracking Study and Health Tracking Surveys, ICPSR, University of Michigan
- 2011 Travel stipend, Robert Woods Johnson Conference, New Connections Fifth Annual Research and Coaching Clinic, Washington D.C.
- 2012 Travel stipend, Program for Research on Black Americans, Michigan Center for Urban African American Aging Research, Summer Training Workshop on African American Aging Research Institute for Social Research, University of Michigan
- 2012 Travel stipend, Robert Woods Johnson Conference, New Connections Sixth Annual Research and Coaching Clinic, National Harbor, MD
- 2013 Travel stipend, Robert Woods Johnson Conference, New Connections Seventh Annual Symposium, Princeton, NJ
- 2013-2014 Emerging Diversity Scholar Citation, National Center for Institutional Diversity, University of Michigan
- 2014 Travel stipend, Robert Woods Johnson Conference, New Connections Eighth Annual Symposium, Princeton, NJ
- 2014 Selected as Robert Woods Johnson Foundation New Connections Leadership Program participant (July 2014 – November 2014)
- 2014 Travel stipend, Robert Woods Johnson Conference, New Connections Eighth Annual Research and Coaching Clinic, New Orleans, LA
- 2016 Designated as a National Institute of Minority Health and Health Disparities (NIMHD) Health Disparities Research Institute Scholar [Health Disparities Research Institute - August 15-19, 2016, Bethesda, Maryland]
- 2016 Travel stipend, Robert Woods Johnson Conference, New Connections Tenth Annual Research and Coaching Clinic, Denver, Colorado
- 2019 Travel stipend, Robert Woods Johnson Conference, New Connections Capstone Symposium, French Quarter, New Orleans
- 2020 Scholarship Recipient (\$500 value), New England Center for OCD and Anxiety, Exposure and Response Prevention (ERP) Foundations I and II Training
- 2021 (International Award). The Diana R. Garland Award for Social Work Practitioner Excellence, conferred at the NACSW's Convention in Glendale, CA on November 19, 2021.
- 2022 Received the 1st Annual Association for Contextual Behavioral Science (ACBS) Social Work Award. This international award honors a social worker engaged in activities relevant to contextual behavioral science, including acceptance and commitment therapy (ACT) and other exposure-based and prosocial approaches, with an emphasis on 1) social work innovation, 2) social justice, and 3) advancement of contextual behavioral science within the social work field. Award conferred on April 26, 2022.
- 2022 Selected as an NIH Fellow with the 22nd Annual Summer Institute on Randomized Behavioral Clinical Trials, July 14 – 23, 2022.
- 2023 Nominated to be considered as an ACBS Fellow (Association for Contextual Behavioral Science)

Invited Talks

Regional

- 2013 *Depression and bipolar disorders.* Presented to pastors, ministers and community leaders at the Mind Body and Soul Ministers' Education Workshop Series, sponsored by STOP (Southside Together Organizing for Power), Chicago Illinois.
- 2013 *Ashes to beauty: Handling grief and depression.* Presented to the congregation of the Shiloh Seventh-Day Adventist Church, Dr. Leeroy Coleman Pastor, Chicago Illinois (approximately 150 parishioners present).
- 2014 *Mental health ministry: Focus on depression and bipolar disorders.* Presentation for the Clergy End-of-Life Education Resource (CLEER) Project Faith Partner's Breakfast Meeting, Advocacy Trinity Hospital, Chicago IL.
- 2015 *Holiday blues: Defining situational sadness, clinical depression and complicated grief.* Presented at the Central California District Council Annual Fall convention of the Pentecostal Assemblies of the World, Los Angeles CA.

- 2017 *Lessons learned on starting a mental health ministry for Black churches.* Presented at the Care Enough: Healthy Outcomes on Emotional and Mental Health G.L.A.R. Health Network [in collaboration with the LA County Department of Mental Health Spirituality Initiative and the Seventh-Day Adventist Church], Inglewood CA.
- 2017 *Domestic violence: From victim to survivor to thriver.* [In response to the recent tragedy surrounding their worship leader, elementary school teacher Karen Smith, who was killed in the classroom by her estranged husband]. Presented at the Mother's Matter event, Operation Grace. San Bernardino CA
- 2017 *Emotional care ministry: Developing congregational mental health teams.* Presented at the Los Angeles County Department of Mental Health 16th Annual Conference on Mental Health and Spirituality (The Renaissance of the Whole Person), Center at Cathedral Plaza, Los Angeles CA.
- 2017 *Faith-based professional development series for alcohol and drug addiction counselors: SBIRT.* (presented with Branch, C. Gonzales-Castaneda, R., & Larkins, S.) Presented at the Los Angeles Metropolitan Churches Office (in conjunction with UCLA- ISAP PSATTC)., Los Angeles CA.
- 2017 *Pastors' exposures and experiences with trauma in resource-poor communities: Findings from the Urban Pastors' Study.* Presented at the Common Day of Learning, Azusa Pacific University, Azusa CA.
- 2017 *SBIRT Training: The Faith and Spirituality Integrated SBIRT Network.* (Presented with Gonzales-Castaneda, R., & Larkins, S.) Presented at the New Jericho Christian Church, Los Angeles, California.
- 2017 *Urban clergy and trauma: experiences shared from the Urban Pastors' Study.* Presented at the Flourishing in Pastoral Ministry Conference [in collaboration with the APU Center for Vocational Ministry and the Wesleyan Church], Azusa CA.
- 2017 *Dispelling the myths about trauma and PTSD.* Presented at the Care Enough: Dispelling the Myths of Mental Health Conference, G.L.A.R. Health Network [in collaboration with the LA County Department of Mental Health Spirituality Initiative and the Seventh-Day Adventist Church], Los Angeles CA.
- 2017 *Domestic violence: The San Bernardino shooting victim – Could it have been you?* Presented at the Central California District Council's Women's Day Conference "A Woman of Faith...Serving with Grace", Los Angeles CA
- 2017 *Dynamics of mental health, Part I.* Fall 2017 Conference - Embracing New Wine, Wineskins and Dimensions), Central California District Council, Pentecostal Assemblies of the World, Tulare California.
- 2017 *Dynamics of mental health, Part II.* Fall 2017 Conference - Embracing New Wine, Wineskins and Dimensions), Central California District Council, Pentecostal Assemblies of the World, Tulare California.
- 2020 *More Than The Blues: Dealing with COVID-19.* Virtual colloquia session for Mental Health Awareness month, Z-HOPE (Zetas Helping Other People Excel), Zeta Phi Beta Sorority Alpha Psi Zeta Chapter, Los Angeles California.
- 2020 *Applying the social determinants of health to ACT for African Americans.* [Video-Based Presentation]. New York City Association for Contextual Behavioral Science, <http://www.nycacbs.com/>.
- 2021 *Clinical supervision in service settings that serve youth with substance use issues.* Presented for the County of Los Angeles Department of Public Health, Substance Abuse Prevention and Control (SAPC) & California Institute for Behavioral Health Solutions (CIBHS) [Rachel Castaneda, Contract Grant P.I.]
- 2021 *Supporting BIPOC Clinicians.* Presented to the Azusa Pacific University Counseling Center staff clinicians, 10/25/21.
- 2022 *ACT Coaching with Dr. Jennifer Payne.* [Video-based presentation]. Flourishing in Ministry Coach Network, Azusa Pacific University Center for Vocational Ministry, 1/18/22.
- 2022 *"POOF" – Culturally tailored ACT for African American trauma.* Kennedy Krieger Institute Day of Acceptance and Commitment Therapy, Kennedy Krieger CCFTS Training Academy, 2/18/22.
- 2022 *Culturally tailoring trauma-based interventions.* [Video-based presentation]. Chapter 13, Kennedy Krieger Institute Child Development and Neurodevelopmental Disabilities Curriculum, 4/29/22
- 2022 *Meeting them where they are: Thinking through culturally tailoring our interventions.* Online synchronous presentation for the Kennedy Krieger Institute Psychiatric Mental Health Program EDI group, 4/8/22

National

- 2021 *Christian perspective: When Trauma Meets Faith, Who Wins?* Presented for the Second Annual Black History Month Conference 2021 – The Collective Trauma of US: Traumatic Effects of Systemic Racism Among African-Americans.
2022. *Navigating the academy: Wisdom for BIPOC scholars.* [invited expert panel]. Council on Social Work Education (CSWE) 68th Annual Program Meeting, Anaheim CA, 11/13/22.
- International
- 2019 *Breaking cycles, the desire to be whole.* Devotions Session Speaker, North American Association for Christians in Social Work (NACSW), Indianapolis Indiana.
- 2020 *Applying the social determinants of health to ACT for African Americans.* [online webinar]. Presented by The Executive Committee of the Diversity, Equity and Inclusion SIG of the Association for Contextual Behavioral Science. <https://deisigacbs.wixsite.com/website/events>
- 2020 *Treating trauma with ACT: An introductory training for MEND participants.* [online workshop]. (Presented with Walser, R., Sorensen, D., & McKelvie, M.) PRAXIS promoted online course series, 6 CEU hours, <https://www.praxiscet.com/>
- 2021 *Treating trauma with ACT: An introductory training for MEND participants.* (Presented with Walser, R., Sorensen, D., McKelvie, M., Connally, M.L., & Whooley, S.) [online workshop]. PRAXIS promoted online course series, 6 CEU hours, <https://www.praxiscet.com/>
- 2021 *Addressing trauma in the church.* Small group networking roundtable, North American Association for Christians in Social Work (NACSW), Glendale California.
- 2022 *Doing what we do best: Social work applied to ACT for African Americans.* Virtual webinar for the Association of Contextual Behavioral Science Social Work Special Interest Group, 1/21/22.
- 2022 *Restore and revive: Using ACT to address racial trauma and promote social justice.* –Invited talk for the From Striving to Thriving Summit 2.0, a virtual series of discussions with top experts in the fields of compassion, neuroscience, longevity, and mental wellness. 10/22/22. <https://drdianahill.com/striving-thriving-summit-2022/>
2022. *Trauma panel: Multifaceted Approaches United in Christ.* Invited moderator of a panel of experts on trauma and the church, North American Association for Christians in Social Work (NACSW), Chicago, IL 10/29/22.

OTHER PROFESSIONAL ACCOMPLISHMENTS

Posters

- 1/2008 *The interpretation of depression as discussed by African American Pentecostal ministers.* Poster presentation, Society of Social Work and Research Annual Meeting, Washington D.C.
- 6/2010 (with Kang, S.Y., Howard, D., Kim, J. et al.) *English language proficiency and lifetime mental health service utilization in a national representative sample of Asian Americans in the U.S.* Poster presentation, Academy Health 2010 Annual Research Meeting, Boston Massachusetts.
- 12/2010 (with Glover, S.Y., Galvan, F., Myers, H., Wyatt, G., Williams, T.J., & Bing, E.). *Neuroendocrine response to stress in sexually abused males.* Poster presentation, Twelfth Research Centers at Minority Institutions (RCMI) International Symposium on Health Disparities, Nashville Tennessee.
- 2/2011 (with Howard, D., Kang, S.Y., Kim, J., Wilton, L., Kim, W., & Marimba, D. *The effect of English language proficiency on lifetime mental health service utilization in Asian Americans: A representative study.* Poster presentation, The Promise of Health Equity: Advancing the Discussion to Eliminate Health Disparities in the 21st Century, 3rd Annual Minority Health in the Midwest Conference, University of Illinois Chicago, Chicago Illinois.
- 12/2012 *Clinician assessment of major depressive disorder in Black men.* Poster presentation, 2012 NIH/NIMHD Summit on the Science of Eliminating Health Disparities, National Harbor Maryland.
- 5/2018 *Trauma and U.S. urban clergy: experiences shared from the urban pastors' study.* Poster presentation at the 6th European Conference on Religion, Spirituality and Health and 5th International Conference of the British Association for the Study of Spirituality, Coventry, England, U.K.
- 7/2020 *Applying the Social Determinants of Health to ACT for Anxious or Traumatized African Americans.* [Poster presentation]. Association for Contextual Behavioral Analysis (ACBS) World Conference, New Orleans, LA, United States, https://contextualscience.org/wc2020online_program.

Oral/Podium Presentations

- 10/2006 *Depression in the house of God: How pastors define and counsel depression.* Paper presentation, North American Association of Christians in Social Work Annual Convention, Philadelphia Pennsylvania.
- 10/2007 *Pastors' views on counseling depression: Findings from the clergy depressive counseling survey.* Paper presentation, Council on Social Work Education Annual Program Meeting, San Francisco California.
- 6/2009 (with Dyer, J.). *Bridging gaps: Approaches and interventions to domestic violence and depression.* Paper presentation, Society for Spirituality and Social Work, Loyola Marymount University, Los Angeles California.
- 11/2012 *The psychosocial impact of childhood sexual abuse on ethnically diverse men.* Paper presentation, Council on Social Work Education Annual Program Meeting, Washington DC.
- 4/2013 *Clinical assessment of major depressive disorder in Black men.* Paper presentation, American Men's Studies Association Conference, Ann Arbor Michigan.
- 10/2013 *Secular or theological education and pastors' views on treating depression.* Paper presentation, North American Association of Christians in Social Work Annual Convention, Atlanta Georgia.
- 1/2014 *Speak to me, man of God: Black pastor's views on handling trauma and violence in urban communities of need.* Paper presentation, Society of Social Work and Research Annual Meeting, San Antonio Texas.
- 3/2014 *The influence of secular and theological education on pastor's views of clinical depression.* Paper presentation, The 3rd Annual Conference on Medicine and Religion, Chicago IL.
- 1/ 2015 *Social determinants affecting major depressive disorder diagnostic accuracy for African American men.* Paper presentation, Society of Social Work and Research Annual Meeting, New Orleans LA.
- 10/2015 (with Hays, K.) *A qualitative exploration of pastors' candid discussions on mental health and healing.* Paper presentation, Council on Social Work Education Annual Program Meeting, Denver CO.
- 2/2016 *African American pastors' candid discussions regarding addressing trauma and violence in urban communities of need.* Paper presentation at the 2016 Southern California Christians in Science 4th Annual Winter Day Conference (Practical Applications of Faith & Science) Fuller Seminary, Pasadena CA.
- 6/2016 *Pastors of color discuss counseling in and serving urban communities: Implications for social work.* Paper presentation at the 2016 National Association of Social Workers (NASW) National Conference, Washington D.C.
- 11/2016 *Advancing collaborative practice in resource-poor areas: Urban clergy as trauma care providers.* Paper presentation at the 2016 Council on Social Work Education (CSWE) Annual Program Meeting, Atlanta Georgia.
- 11/2018 (with Rawlings, M.) *Culturally responsive SBIRT: Results of a faith infused online inter-professional training project.* Paper presentation at the at the Council on Social Work Education (CSWE) Annual Program Meeting, Orlando Florida.
- 3/2020 (with Whitney, W.B., Lehmann, C.S., Hamilton, S., & Worku, T. *Addressing Mental Health in Ethnically Diverse Religious Communities and Congregations.* Paper presentation at the Christian Association of Psychological Studies (CAPS) annual conference, Atlanta Georgia.